

Long Beach, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

COUNTRY VILLA SOUTH BAY, LLC D/B/A
COUNTRY VILLA BAY VISTA HEALTHCARE

Employer

and

Case 21-RC-21184

SEIU, SERVICE EMPLOYEES
INTERNATIONAL UNION, CTW

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to an election held March 10, 2010, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 26 ballots cast for and 18 ballots cast against the Petitioner, with 1 challenged ballot, an insufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for SEIU, Service Employees International Union, CTW and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time certified nursing assistants (CNAs), restorative nursing assistants (RNAs), dietary aides, housekeeping aides, laundry aides, maintenance workers, activities assistants and cooks employed by the Employer at its facility located at 5901 Downey Avenue, Long Beach, California; but excluding all other employees, registered nurses (RNs), licensed vocational nurses (LVNs), business office clerical employees, receptionists, medical records employees, managerial and administrative employees, professional employees, confidential employees, guards and supervisors as defined in the Act.

Dated, Washington, D.C., July 1, 2010.

By direction of the Board:

Richard D. Hardick

Associate Executive Secretary